



SUPPLIER EXPECTATIONS FOR RESPONSIBLE MINERAL SOURCING

PURPOSE

This document is intended to help suppliers, customers and employees understand Qorvo's position on responsible mineral sourcing, and to provide general requirements for our suppliers that are necessary to:

- Comply with legal and regulatory requirements;
- Comply with customer requirements; and
- Reduce the social impacts of "relevant minerals" used by Qorvo.

SCOPE

Suppliers who provide Qorvo with components and/or materials containing "relevant minerals" are expected to comply with the requirements outlined in this specification. For the purposes of Qorvo's responsible minerals program, relevant minerals currently include:

- Columbite-tantalite (tantalum), Cassiterite (tin), gold and wolframite (tungsten) – also known as "conflict minerals" or "3TG";
- Cobalt;
- Aluminum, copper, lithium, nickel; and
- Any other mineral identified by Qorvo as contributing potential risk to the supply chain.

SUPPLIER REQUIREMENTS

Qorvo is committed to ensuring that the suppliers and smelters/refiners used in our supply chain do not contribute to the mineral-related concerns in Conflict-Affected and High-Risk Areas (CAHRAs). To reinforce this commitment, we have aligned our Responsible Minerals program With the [OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas](#) (OECD Guidance), and we expect our suppliers to do the same.

Policy Requirements

Suppliers shall establish a responsible minerals sourcing policy that is consistent with the OECD Guidance. This policy should be communicated to all sub-tier suppliers, and a copy should be sent to Qorvo at Responsible.Sourcing@qorvo.com. In addition, this policy should contain:

- A commitment to ensure that the company products do not contribute to ongoing conflicts or human rights abuses in conflict-affected areas;
- A commitment to follow all ethical practices related to responsible minerals sourcing. Refer to the [Responsible Business Alliance \(RBA\) Code of Conduct](#) to view Qorvo's expectations for the supply chain;
- A commitment to suspend or disengage with sub-suppliers whose actions are identified to contribute to ongoing issues in conflict-affected areas; and
- A commitment that the company will hold their supply chain to these same standards.



3TG & Cobalt Requirements

To meet the legal and regulatory requirements related to conflict minerals & the growing expectations around cobalt sourcing, Qorvo aims to ensure that we are sourcing from suppliers and smelters/refiners that do not contribute to the ongoing conflict or human rights abuses in Conflict-Affected and High-Risk Areas. To reinforce this requirement, we have established the following requirements for suppliers who provide Qorvo with components/materials containing one or more conflict mineral and/or cobalt:

- Suppliers should contractually require that their sub-suppliers do not use conflict minerals or cobalt sources that have contributed to conflict, violence, or other human rights abuses in Conflict-Affected and High-Risk Areas.
- Suppliers shall survey their sub-suppliers using an RMI developed reporting template to identify the relevant smelters/refiners used in their supply chains to Qorvo.
 - 3TG surveys should be conducted using the latest revision of the [Conflict Minerals Reporting Template](#) (CMRT), as it contains the most recent list of confirmed 3TG smelters/refiners. A copy of the CMRT and guidance on how to complete the template can be accessed by clicking the link above.
 - Cobalt surveys should be conducted using the latest revision of the [Extended Minerals Reporting Template](#) (EMRT), as it contains the most recent list of confirmed cobalt refiners. A copy of the EMRT and guidance on how to complete the template can be accessed by clicking the link above.
 - Suppliers should request CMRTs/EMRTs from their relevant suppliers, and the responses should be collated into one CMRT/EMRT for Qorvo.
 - Qorvo will request updated CMRTs/EMRTs from suppliers at least twice a year (mid-year and end-of-year). At those times, suppliers are expected to push the requests to their sub-tier suppliers to identify any changes to their relevant sourcing information.

Note: Qorvo has developed a CMRT Review Criteria specification (SPE-001287) which walks suppliers through each field of the CMRT and details our expectations. Suppliers should review this document in its entirety before submitting a CMRT response to Qorvo.
- Suppliers are expected to respond to all Qorvo requests for additional information regarding their CMRT/EMRT submissions.
 - All suppliers will be emailed the results of their CMRT/EMRT analysis and are expected to fulfill any required actions in a timely manner.

Approved 3TG and Cobalt Smelters & Refiners

Qorvo expects all 3TG and cobalt smelters/refiners used by our suppliers to be validated by a third-party audit program. At this time, accepted programs include: the RMI's [Responsible Minerals Assurance Process](#) (RMAP), the LBMA's [Responsible Gold Certification](#) Program; the [RJC's Chain-of-Custody](#) Program, and [The Copper Mark Assurance Framework](#).

Suppliers shall make reasonable efforts to remove all non-validated smelters/refiners from Qorvo's supply chain. **This means, all Qorvo suppliers are required to make reasonable efforts to:**

- Identify 100% of the 3TG/cobalt suppliers and smelters/refiners in their supply chains to Qorvo;
- Remove all non-participating smelters/refiners from their supply chains to Qorvo; and
- Complete and submit (upon request) an up-to-date CMRT/EMRT satisfying the above referenced requirements.

If you have any questions about whether a smelter/refiner is participating in one of the above-mentioned programs, please email at Responsible.Sourcing@qorvo.com and we will be happy to help.



Aluminum, Copper, Lithium & Nickel Reporting

Due to the increased concerns related to the extraction and trade of minerals beyond 3TG & cobalt, Qorvo has added aluminum, copper, lithium and nickel to our list of relevant minerals for due diligence reporting.

When requested, suppliers shall survey their supply chains using the RMI's [Pilot Minerals Reporting Template](#) (PRT) & provide a collated PRT response to Qorvo.

Qorvo suppliers will be notified separately if they are required to complete a PRT. If you do not receive a notification, no action is needed.

Additional information on extended mineral due diligence and emerging risks can be found on the RMI's website, [located here](#).

Other Relevant Minerals

Surveys on additional minerals may be required, as determined necessary by Qorvo. Suppliers will be notified separately if/when a relevant mineral is added to our due diligence reporting requirements.



REVISION HISTORY

Revision	Create Date (mm/dd/yyyy)	Description of Change	Initiator of Change
A	09/27/2017	Renumbered from COR.008-003 to match new Qorvo documentation requirements. Revised and updated.	A. Raulston
B	06/06/2018	Revised and updated. Changed from CFSI to RMI.	A. Raulston
C	10/25/2018	Updated Qorvo conflict-free requirements	A. Raulston
D	04/22/2019	Updated to new external template. Removed flowcharts, changes to responsible minerals – referencing CAHRAs & “relevant minerals”	A. Raulston
E	06/17/2020	Updated contact information to responsible.sourcing@qorvo.com	A. Raulston
F	08/10/2022	Updated cobalt reporting section to reference “EMRT” vs “CRT”. Removed Controlled Distribution codes.	A. Raulston
G	9/25/2023	Revised Supplier Requirements sub-sections 2 & 3 to include cobalt; changed Supplier Requirements sub-section 4 to “Aluminum, Copper, Lithium & Nickel Reporting”. Added reference to the PRT.	A. Hernandez