

Qorvo Responsible Minerals

2021 – 3TG Supplier Guide



3TG Supplier Guide - Overview

Definitions & Acronyms

Qorvo & Responsible Minerals

Summary of Qorvo Requirements

Timeline for Final 2021 Reporting

High-Risk Smelters & Refiners

Additional Resources



3TG Supplier Guide

Definitions & Acronyms

Term	Definition
3TG	Tin, tantalum, tungsten or gold (also referred to as “Conflict Minerals”)
Active SOR	Smelter or refiner that has formally committed to undergo the RMAP assessment
CMRT	Conflict Minerals Reporting Template, developed by the RMI to facilitate the transfer of 3TG data
Conformant SOR	Smelter or refiner that has been audited by a recognized assessment program, and found to be conformant to the relevant protocols & standards
LBMA	London Bullion Market Association, RMAP crossed recognized assessment program for gold
OECD	Organisation for Economic Co-operation and Development (www.oecd.org)
RJC	Responsible Jewellery Council, RMAP crossed recognized assessment program for gold
RMAP	Responsible Minerals Assurance Process, RMI assessment program for SOR management systems and sourcing practices
RMI	Responsible Minerals Initiative, offers tools and resources to help companies address responsible mineral sourcing
SOR	Smelter or Refiner



3TG Supplier Guide

Qorvo & Responsible Minerals

Qorvo actively works with its supply chain to promote responsible sourcing and address potential risks related to the mining and trade of mineral resources, including 3TG. Our responsible minerals program was designed to align with the [OECD Due Diligence Guidance](#), and our suppliers are expected to do the same.

[View our policy here](#)

Supplier Expectations

Adhere to Qorvo's specification on responsible minerals sourcing –

[SPE-001288](#)



Maintain a due diligence program & policy for responsible minerals sourcing



Use SORs validated as conformant to the RMAP or cross-recognized audit program (i.e., LBMA or RJC)

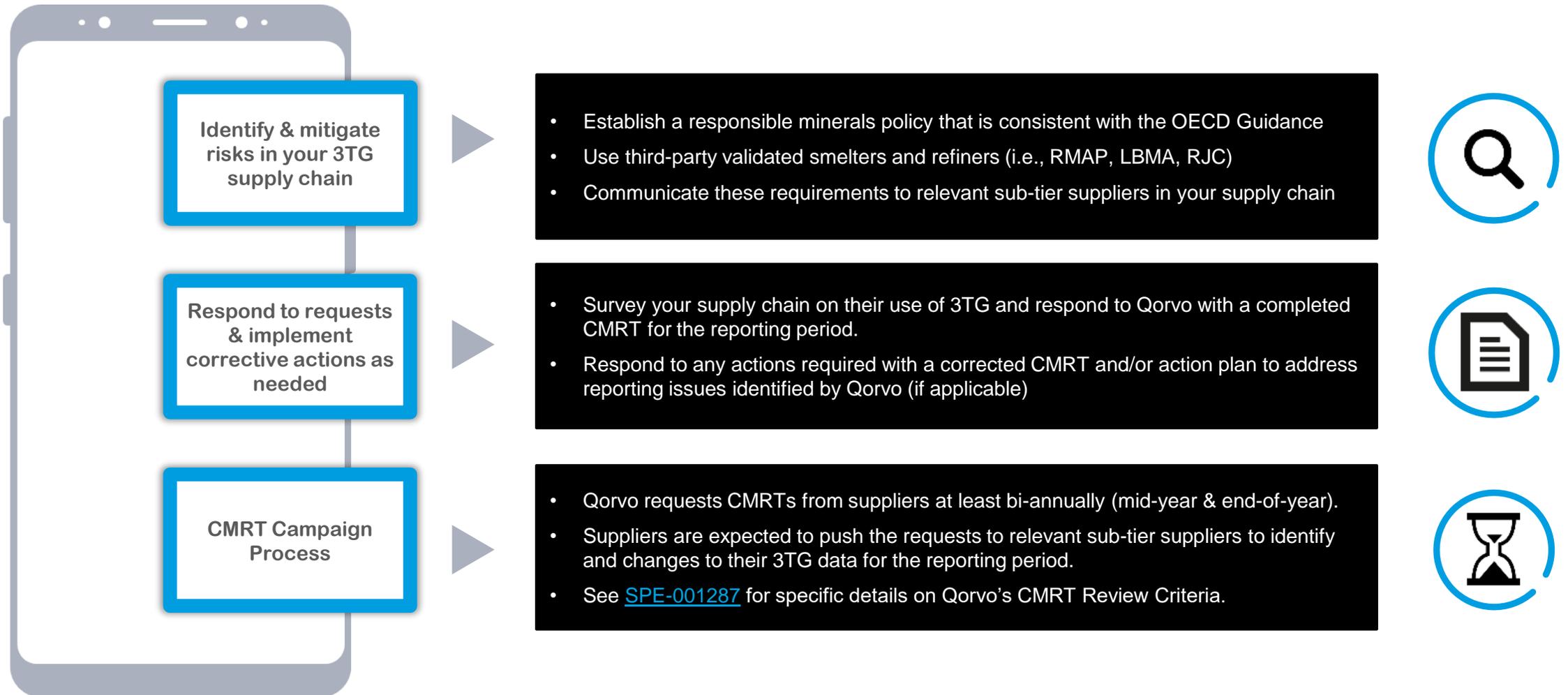


Communicate these requirements to relevant sub-tier suppliers in your supply chain



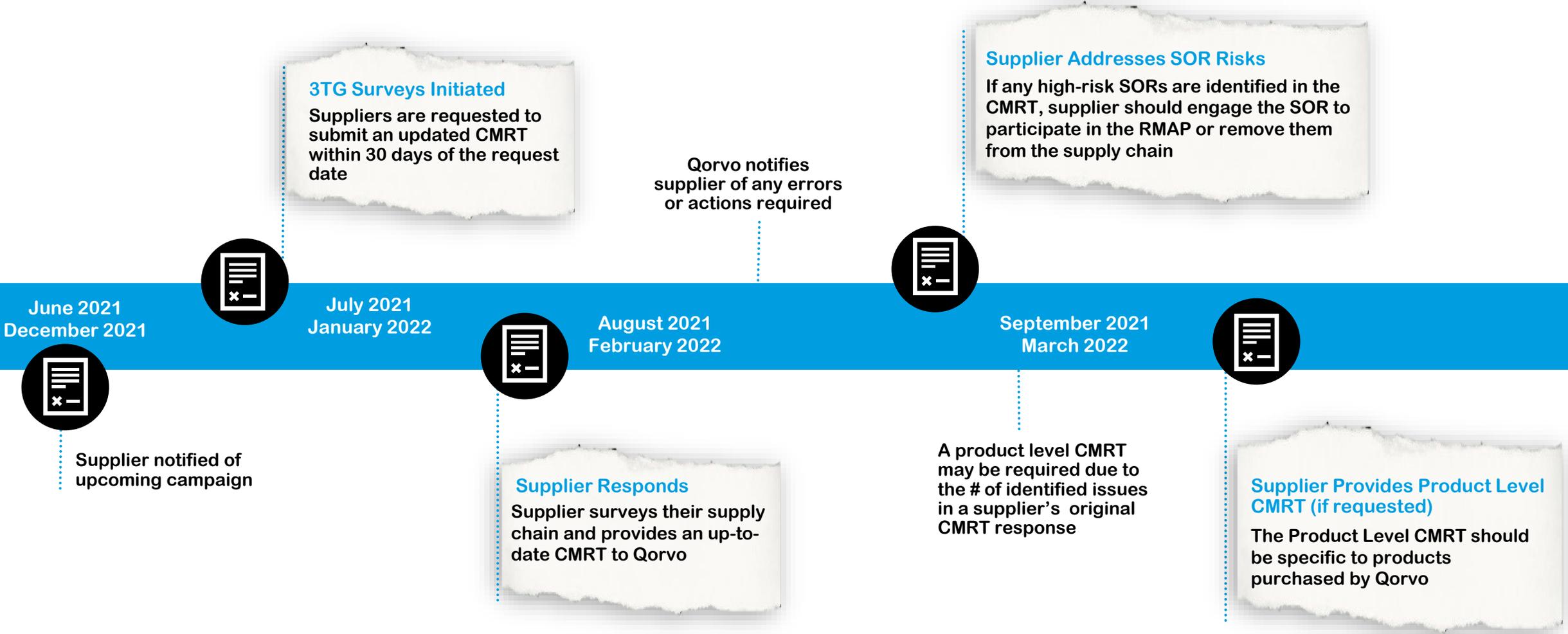
3TG Supplier Guide

Summary of Qorvo Requirements



3TG Supplier Guide

Timeline for Reporting

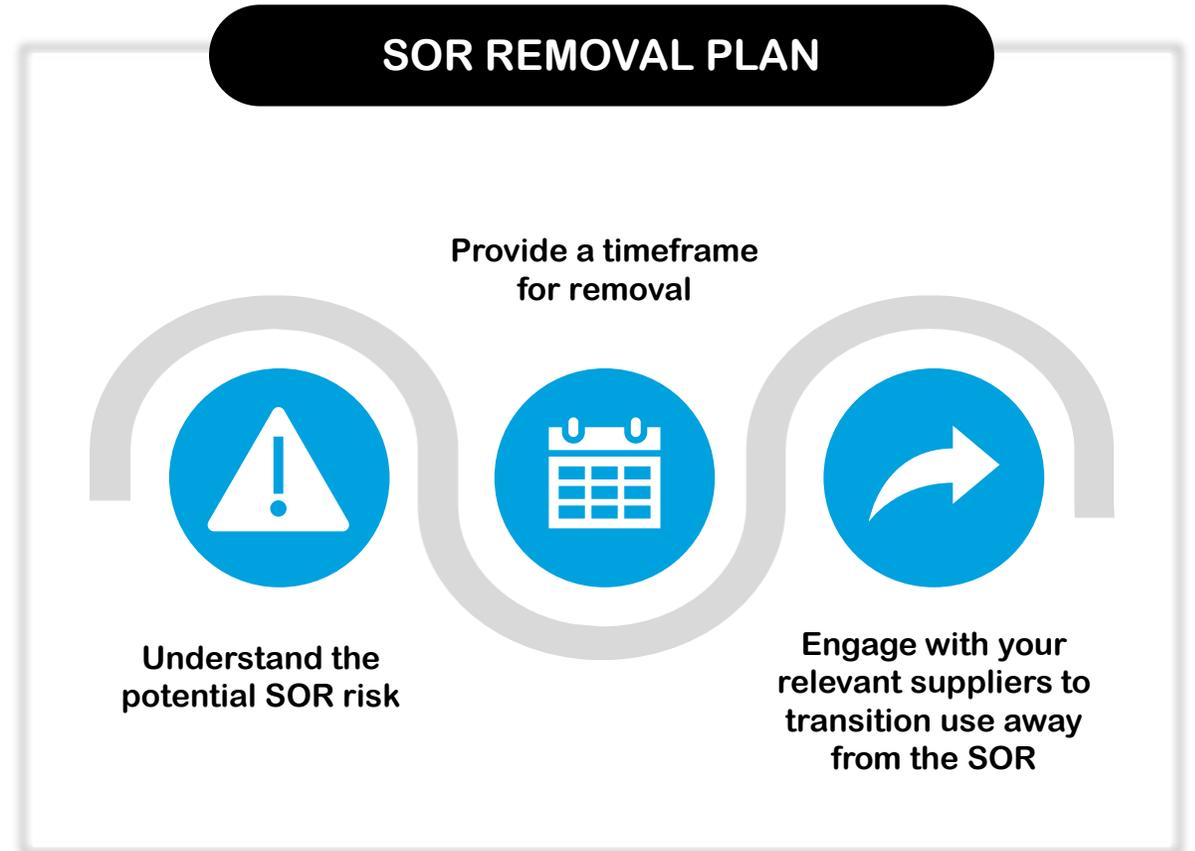


3TG Supplier Guide

High-Risk Smelters & Refiners

High-risk SORs are SORs that have not been validated by a third-party audit program and are believed to be associated with serious concerns such as human rights violations, violence or conflict, or connections with facilities on sanctions lists.

Use of high-risk SORs is contrary to Qorvo's commitment to responsible sourcing and therefore, require removal from our supply chain. **When a high-risk SOR or an SOR that refuses to be validated by a third-party audit is found in a supplier's supply chain, the supplier should provide an action plan for how they will address the potential SOR risk and a timeframe for removal.**



Additional Resources



3TG Supplier Guide

Recognized Audit Programs

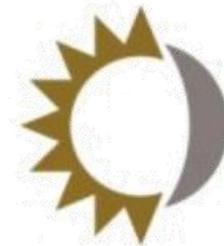
An essential way to mitigate potential risks in your 3TG supply chain is to source from SORs that have undergone a third-party audit. The following programs are accredited to perform audits related to responsible mineral sourcing.



[RMAP Conformant Smelter List](#)



[RJC Chain-of-Custody Certified Facilities](#)



[LBMA Good Delivery List](#)



3TG Supplier Guide

Tips for Engaging with your Supply Chain

Communicate Expectations



Regularly communicate your 3TG expectations to relevant suppliers.
Support suppliers by sharing 3TG guidance and/or best practices.

Engage with Suppliers



Regularly follow-up with your non-responsive suppliers to ensure 100% 3TG reporting.
Remind them of the importance of having transparency in the supply chain.

Engage with SORs



Reach out to non-validated SORs to encourage their participation in the RMAP / cross-recognized program.
Communicate the benefits of having their sourcing practices validated by a third-party audit.

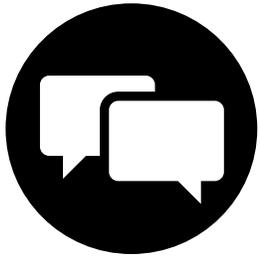


3TG Supplier Guide

Additional Online Resources

- [*Conflict Minerals Reporting Template*](#)
- [*CMRT v6.01 Completion Guide*](#)
- [*Smelter Reference List*](#)
- [*RMAP Conformant / Active Smelter & Refiner Lists*](#)
- [*RMI e-Learning Academy*](#)





Questions?

Contact Responsible.Sourcing@Qorvo.com

We're happy to help!

